

RYCO

Regional Youth Cooperation Office

Proposal for the procedure to select the Deputy Secretary General

Note: This document constitutes a modified and updated version of the first part of the document with the same title adopted at the Governing Board meeting of 8th December 2016. The modified/added parts are highlighted in italics.

Art. 25 of the RYCO-Statute stipulates that the candidates for the position of the Deputy Secretary General are selected through an open call. In order to do so, the Governing Board, during its constitutional meeting the 8 December 2016, *has tasked* the Joint Coordination Team to elaborate proposals regarding the open call, the selection criteria and the selection procedure for the Deputy Secretary General, for discussion and adoption by the Governing Board during its second meeting, the 27 January 2017.

The Joint Coordination Team had developed a proposal for the Open Call, including selection criteria, for the Deputy Secretary General which was adopted with slight modifications during the 2nd meeting of the Governing Board (see document GB 2 – 2017).

The Call will be published when the appointment of the Secretary General has been confirmed, and shall be open for 15 days. The Call will be published on www.roadtoryco.com and on the website of the governments of the respective Contracting Parties ; the publishing of the call in two newspapers of each Contracting Party is left optional to the respective governments.

Concerning the selection procedure it is foreseen that the Selection Committee which was set up for the Secretary General continues it's work, with the main difference that the new Secretary General will preside this Committee. The Joint Coordination will support the Secretary General in this task. The rules of procedure for the selection of the Deputy Secretary General will be developed and coordinated by the Secretary General, by taking into consideration the experiences from the selection process for the Secretary General. The selection process should be done in a way that the decision about the Deputy Secretary General can be taken by the Governing Board at it's third meeting mid-March 2017.

Concerning the salary of the future Secretary General, the Board agreed that his/her monthly salary should be 2.200 Euro plus additional expenses, and that the exact salary should be calculated in relation with the specific circumstances of the chosen candidate. In the Open Call the concrete salary will not be mentioned, but will figure the sentence "A good remuneration package is foreseen."